

HOUSE BILL NO. 692

INTRODUCED BY R. BUZZAS

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4 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING FOR HEALTH INSURANCE COVERAGE FOR AN
5 EMPLOYEE'S DOMESTIC PARTNER AND THE EMPLOYEE'S OR DOMESTIC PARTNER'S DEPENDENTS;
6 DEFINING "DEPENDENT", "DOMESTIC PARTNER", AND "RELIGIOUS EMPLOYER"; PROVIDING AN
7 EXCEPTION FOR RELIGIOUS EMPLOYERS; PROVIDING THAT AUTHORIZING INSURANCE BENEFITS
8 DOES NOT CONSTITUTE A CIVIL RELATIONSHIP UNDER STATE LAW; AMENDING SECTIONS 33-22-101,
9 33-31-111, AND 33-35-306, MCA; AND PROVIDING AN APPLICABILITY DATE."

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11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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13 **NEW SECTION. Section 1. Health insurance coverage for domestic partner and dependents --**
14 **definitions -- application and construction.** (1) Each group and individual disability policy, certificate of
15 insurance, or membership contract that is delivered, issued for delivery, renewed, extended, or modified in this
16 state that provides benefits for coverage of health services must provide coverage for a domestic partner or
17 dependent of a domestic partner upon request.

18 (2) To qualify for benefits under this section, the employee and the domestic partner shall provide
19 evidence of their financial interdependence and provide any additional proof of domestic partnership that may
20 be required by the employer or the plan administrator.

21 (3) This section also applies to the state employee group insurance program, the university system
22 employee group insurance program, any employee group insurance program of a city, town, county, school
23 district, or other political subdivision of the state, and any self-funded multiple employer welfare arrangement
24 that is not regulated by the Employee Retirement Income Security Act of 1974, 29 U.S.C 1001, et seq.

25 (4) (a) A religious employer may request and, if requested, a health insurance insurer shall issue to the
26 religious employer a group or individual disability policy, certificate insurance, or membership contract that
27 excludes coverage for a domestic partner or a dependent of a domestic partner.

28 (b) Any health insurance policy issued pursuant to subsection (4)(a) must provide written notice to each
29 insured or prospective insured that insurance benefits for a domestic partner or the dependent of a domestic
30 partner are excluded from coverage pursuant to subsection (4)(a). The notice must appear, in not less than

1 10-point type, in the policy, certificate of insurance, membership contract, application, or sales brochure.

2 (5) Providing insurance benefits pursuant to this section may not be construed or interpreted as
3 authorizing a civil relationship prohibited under 40-1-401.

4 (6) As used in this section, the following definitions apply:

5 (a) "Dependent" means the domestic partner of an employee or retired employee or any unmarried child
6 of the employee or domestic partner who is:

7 (i) under 20 years of age or under 23 years of age if a full-time student; and

8 (ii) residing with the employee and reported as a dependent on the employee's income tax return or the
9 income tax return of the domestic partner of the employee.

10 (b) "Domestic partner" means an unmarried person who:

11 (i) is at least 18 years of age;

12 (ii) has lived with the employee for at least 6 months in the same residence;

13 (iii) has no other domestic partner;

14 (iv) is not related to the employee by blood;

15 (v) is financially interdependent with the employee; and

16 (vi) is engaged in a committed relationship of mutual caring and support with the intent to remain in such
17 a relationship with the employee indefinitely.

18 (c) "Religious employer" means an entity for which all of the following apply:

19 (i) inculcation of religious values is the primary purpose of the entity;

20 (ii) the entity employs primarily persons who share the religious tenets of the entity;

21 (iii) the entity serves primarily persons who share the religious tenets of the entity; and

22 (iv) the entity does not receive public funding and is not staffed by public employees.

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24 **Section 2.** Section 33-22-101, MCA, is amended to read:

25 **"33-22-101. Exceptions to scope.** Parts 1 through 4 of this chapter, except 33-22-107, 33-22-110,
26 33-22-111, 33-22-114, 33-22-125, 33-22-130 through 33-22-136, 33-22-141, 33-22-142, [section 1], 33-22-243,
27 and 33-22-304, and part 19 of this chapter do not apply to or affect:

28 (1) any policy of liability or workers' compensation insurance with or without supplementary expense
29 coverage;

30 (2) any group or blanket policy;

1 (3) life insurance, endowment, or annuity contracts or supplemental contracts that contain only those
2 provisions relating to disability insurance as:

3 (a) provide additional benefits in case of death or dismemberment or loss of sight by accident or
4 accidental means; or

5 (b) operate to safeguard contracts against lapse or to give a special surrender value or special benefit
6 or an annuity in the event that the insured or annuitant becomes totally and permanently disabled, as defined
7 by the contract or supplemental contract;

8 (4) reinsurance."
9

10 **Section 3.** Section 33-31-111, MCA, is amended to read:

11 **"33-31-111. Statutory construction and relationship to other laws.** (1) Except as otherwise provided
12 in this chapter, the insurance or health service corporation laws do not apply to a health maintenance
13 organization authorized to transact business under this chapter. This provision does not apply to an insurer or
14 health service corporation licensed and regulated pursuant to the insurance or health service corporation laws
15 of this state except with respect to its health maintenance organization activities authorized and regulated
16 pursuant to this chapter.

17 (2) Solicitation of enrollees by a health maintenance organization granted a certificate of authority or
18 its representatives is not a violation of any law relating to solicitation or advertising by health professionals.

19 (3) A health maintenance organization authorized under this chapter is not practicing medicine and is
20 exempt from Title 37, chapter 3, relating to the practice of medicine.

21 (4) This chapter does not exempt a health maintenance organization from the applicable certificate of
22 need requirements under Title 50, chapter 5, parts 1 and 3.

23 (5) This section does not exempt a health maintenance organization from the prohibition of pecuniary
24 interest under 33-3-308 or the material transaction disclosure requirements under 33-3-701 through 33-3-704.
25 A health maintenance organization must be considered an insurer for the purposes of 33-3-308 and 33-3-701
26 through 33-3-704.

27 (6) This section does not exempt a health maintenance organization from:

28 (a) prohibitions against interference with certain communications as provided under chapter 1, part 8;

29 (b) the provisions of Title 33, chapter 22, part 19;

30 (c) the requirements of 33-22-134 and 33-22-135;

- 1 (d) network adequacy and quality assurance requirements provided under chapter 36; or
2 (e) the requirements of Title 33, chapter 18, part 9.
3 (7) Chapter 1, parts 12 and 13, of this title, 33-2-1114, 33-2-1211, 33-2-1212, 33-3-422, 33-3-431,
4 33-15-308, 33-22-129, 33-22-131, 33-22-136, 33-22-141, 33-22-142, [section 1], 33-22-244, 33-22-246,
5 33-22-247, 33-22-514, 33-22-521, 33-22-523, 33-22-524, 33-22-526, and 33-22-706 apply to health
6 maintenance organizations."

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8 **Section 4.** Section 33-35-306, MCA, is amended to read:
9 **"33-35-306. Application of insurance code to arrangements.** (1) In addition to this chapter,
10 self-funded multiple employer welfare arrangements are subject to the following provisions of Title 33:

- 11 (a) Title 33, chapter 1, part 4, but the examination of a self-funded multiple employer welfare
12 arrangement is limited to those matters to which the arrangement is subject to regulation under this chapter;
13 (b) Title 33, chapter 1, part 7;
14 (c) 33-3-308;
15 (d) Title 33, chapter 18, except 33-18-242; and
16 (e) 33-22-131, 33-22-134, ~~and 33-22-135; and~~
17 ~~— (f), [section 1], 33-22-525, and 33-22-526.~~

18 (2) Except as provided in this chapter, other provisions of Title 33 do not apply to a self-funded multiple
19 employer welfare arrangement that has been issued a certificate of authority that has not been revoked."
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21 NEW SECTION. **Section 5. Codification instruction.** [Section 1] is intended to be codified as an
22 integral part of Title 33, chapter 22, part 1, and the provisions of Title 33, chapter 22, part 1, apply to [section 1].
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24 NEW SECTION. **Section 6. Applicability.** [This act] applies to all contracts, policies, and certificates
25 of insurance issued or renewed on or after January 1, 2004.
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